



## Safeguarding: Social Media Policy

Social media (including personal and professional websites, blogs, chat rooms and bulletin boards; social networks, such as Facebook, LinkedIn, Twitter and Instagram; video-sharing sites such as YouTube & TikTok) are a common means of communication and self-expression.

It's essential that coaches, volunteers and athletes make informed decisions about how they use the internet, mobile phone and email communications to protect our organisation and our members.

Everyone involved in our organisation has the responsibility to safeguard both in and outside of the gym when it comes to communications. The following policies should be adhered to:

1. Refrain from publishing comments about other organisation, clubs, athletes or referees and any controversial or potentially inflammatory subjects.
2. Avoid hostile or harassing communications in any posts or other online communications. Harassment is any offensive conduct based on a person's race, sex, gender identity, national origin, colour, disability, age sexual orientation, veteran status, marital status, religion or any other status protected by law.
3. WAKO GB coaches and athletes should identify all copyrighted or borrowed material with citations and links. When publishing direct paraphrased quotes, thoughts, ideas, photos or videos, give credit to the original publisher or author.
4. With respect to official WAKO GB social media channels, the executive will be responsible for reviewing official announcements and responses to online posts and resolving any concerns before they are posted.

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